

FCS FRIENDS COMMUNITY SCHOOL

2018-2019 School Year FCS Annual Report



5901 Westchester Park Drive, College Park, MD 20740
www.friendscommunityschool.org



Dear Friends:

The 2018-2019 school year marks the 33rd year of FCS.

Every year our school continues to grow. Friends Community School's progressive educational experience steeped in Quaker values brings more interest every year as our enrollment of 248 students shows. We embrace the diversity of the families who have chosen FCS, each bringing their unique gifts and talents to the school and enriching our community.

The 2018-2019 school year was a year of bittersweet and exciting changes.

After 11 years as Head of School, Larry Clements announced his retirement. Larry worked tirelessly to make FCS the school it is today. His dedication to our children's education and Quaker values was resolute. Success was achieved with the amazing and dedicated faculty and staff of FCS along with committed parents and eager to learn students. In December, I was happy to announce the Board's decision on a new head of school, Angela Garcia. Together, Larry and Angela collaborated during the rest of the year to provide a seamless transition of leadership.

Our school is strong because of the commitment of our educators, staff, volunteers, and donors. I thank each of you for your acts of generosity, be it a gift of time, talent, or resources. Together, we are not only helping our students become life-long learners, courageous risk-takers and joyous peacemakers but paving the way for many more generations to come.

In Peace and with Gratitude,

Janet Dixon

Clerk, Board of Trustees 2018 - 2020





Goodbye to a Dear Friend

Larry Clements, Head of School, retires

In January 2018, Larry announced his retirement at the end of 2018-2019 school year.

For 11 years, Larry walked the halls of FCS as the head of the school. During his first months at FCS, Larry and the Board set a number of long-term goals: remedy the construction defects of our then-new building, recruit a larger and more diverse student population, stabilize the short- and long-term finances of FCS, achieve membership and accreditation in AIMS, attract and retain a more professional and diverse faculty, build a more sustainable administrative structure, develop a successful Middle School, and investigate the role of technology in our school. Those goals and much more were accomplished at Larry's helm with the support of the board and staff.

Over the next several years, the success and growth of the school showed as it retained and attracted students. A new problem was presented: lack of space. Unlike many independent schools, FCS grew consistently in the post-2008 recession years, achieving targeted and increased enrollment annually. At the beginning of the 2017/2018 school year, the school was fully enrolled - 248 children—engaged, talented, compassionate, and diverse by every measure.

The 2013 building addition brought increased space for science, Middle School, the visual and performing arts, and much-needed administrative offices, with no additional debt. Larry's leadership and thoughtful nature will be missed by all who knew him at FCS. We wish him peace and relaxation in his retirement.



Suellen Ferguson, Larry Clements, James Ulwick, Cynthia Mowery

Board of Trustees



Larry Clements and incoming Head of School, Angela Garcia, with the 2018-2019 Board of Trustees.

Janet Dixon, Clerk

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Stephanie Bean, Recording Clerk

Adrian Bastien

Tim Croft, Treasurer

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Martin FitzPatrick

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Trish Petty

Regis Carvalho

Ginny Bainbridge

Alicia McBride

Eric Rosenthal, PA Representative

Joanne Rotondi, PA Representative

Larry Clements (Head of School, ex officio)

Angela Garcia (incoming Head of School)



Administrators

Larry Clements
Head of School

Cynthia Mowery
Director of Finance

Connie Belfiore
Director of Admissions

Christine Dunathan
Director of Advancement

Tracie Yorke
Director of Technology

Hannah McCann
Director of Communications

Adriana Murphy
Head of Middle School

Tracie Yorke
Head of Lower School

Malathi Rajagopalan
Director of Learning Support

Lisa Woodward
Middle School Learning
Resource Teacher

Alison Dodd Minogue
School Counselor

Brianne Boylan
School Nurse

Patricia Soumoff
Reading Support Teacher

**Jacqueline Mathey/
Magdalena Duhagon**
Office Manager

Erin Murray-Hause
Director of Auxiliary Programs and
Executive Assistant to the Head

Van Nguyen
Director of Extended Day

Brian Garner
Facilities Manager

Jenn Jones
IT Coordinator

Tammi McCord
Business Office Associate

Kate O'Connor
Associate Director
of Admissions

Kim Lugo
Advancement Assistant

Teachers

Keli Schumacher
Kindergarten

Meghan Narayan
Kindergarten

Keely Flaherty
1st & 2nd Grade

Sandy Stein
1st & 2nd Grade

Michelle Utara
1st & 2nd Grade

Maleeha Malik
3rd & 4th Grade

Alexandra Whyte
3rd & 4th Grade

Inez Steigerwald
3rd & 4th Grade

Gerry Stewart
Lower School Science
4th Grade Math

Cecilia Volterra
K-4th Grade Art

Soo-Young Chrisfield
K-4th Grade Music

Tracie Yorke
3rd & 4th Technology

Lyssette Cruz
Lower School Spanish

Donald Richardson
3rd & 4th Teaching Assistant

Patricia Soumoff
Reading Support Teacher Director,
After School Enrichment Activities

Rebecca Rapoport
Teacher's Assistant
Primary Math Teacher

Van Nguyen
Teaching Assistant

Bryan Adams
5th & 6th Grade Science

Scott Gumosky
5th & 6th Grade Social Studies

Katrina Abdussalaam
5th & 6th Grade Math

Holly Stephens
5th & 6th Grade Language Arts

Dan Stafford
7th Grade Language Arts

Brenda Walter
7th & 8th Grade Science

Michele Green/Jacqueline Mathey
7th & 8th Grade Social Studies

Sam Laury
7th & 8th Grade Math
Mathematics Coordinator

Adriana Murphy
8th Grade Humanities

Jennie Claiborne
8th Grade Language Arts
Humanities Coordinator

Brigid Willson
5th - 8th Grade Art

Kiersten Whitehead
Music

Silvia Proaño
Middle School Spanish

Mark Evans
Physical Education

Lisa Woodward
Middle School Learning
Resource Teacher

Jennifer Jones
5th & 6th Grade Technology

Kathy Rodeffer
After-School Instrumental
Program Coordinator

8th Grade Graduating Class



Ani Arzoumanian*

Elizabeth Seton

Amari Bastien*

Elizabeth Seton

Sebastian Benson

Nora School

Olive Beverly

Elizabeth Seton

Linus Burkholder*

Eleanor Roosevelt
Science & Tech

Haley Carter

Blair Communication
Arts Program

Calvin Chrisfield

St. Anselm's Abbey School

Reyhan Davis

DeMatha Catholic
High School

Olivia deChambeau*

Duke Ellington School
of the Arts

Eloise Downey

Elizabeth Seton

Sophia Eldridge

Elizabeth Seton

Madelyn Komins

Elizabeth Seton

Miles Lancaster*

DeMatha Catholic
High School

Shannon Lawler*

Blair Math/Science/
Computer Science Magnet

Lucy McCleary Keller

Blair Communication
Arts Program

Riley Mitchell*

DeMatha Catholic
High School

Amina Mokhtarzada

Blair Math/Science/
Computer Science Magnet

Carter Nix

DeMatha Catholic
High School

Larissa Olson

Eleanor Roosevelt
Science & Tech

Manny Reyes*

DeMatha Catholic
High School

Renny Rutherford*

Sandy Spring
Friends School

Clara Shapiro

Sandy Spring
Friends School

Emmaly Thompson*

Eleanor Roosevelt
Science & Tech

Grace Tiger Aquilino*

Our Lady of Good Counsel

Danny Urbano-Campusano

DeMatha Catholic
High School

Noah Wilson-Guardado*

Eleanor Roosevelt
Science & Tech

Jonah Witte

Blair Math/Science/
Computer Science Magnet

*indicates a "life-er" who has been at FCS since Kindergarten.



Snapshot of FCS

Number of Students: 249

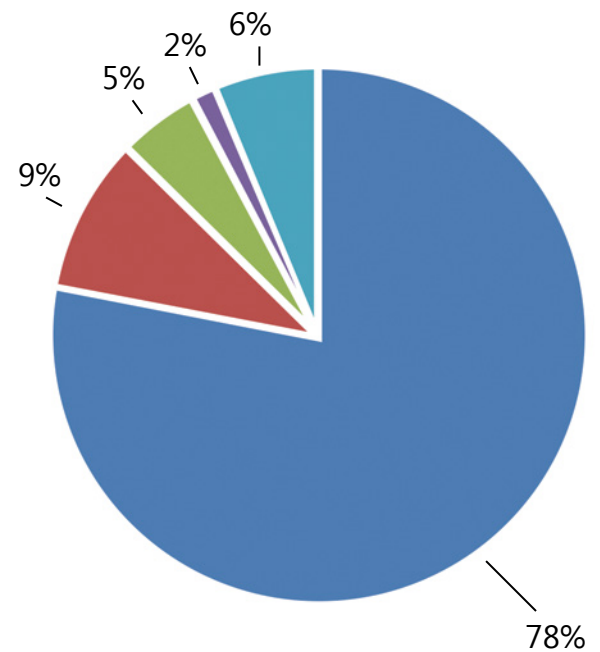
Students of Color: 51%

Students Receiving Financial Aid: 40%



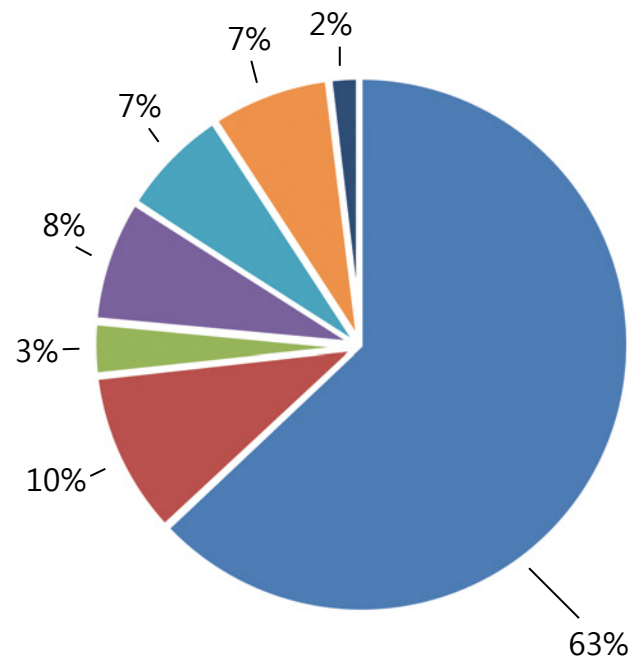
Revenue Sources FY19

Tuition & Fees	\$5,052,781
Ex-Day & Camp	\$ 603,511
Contribution & Grants	\$ 318,201
Special Events	\$ 93,583
Other	\$ 403,229
Total	\$6,471,305



Expenses FY19

Personnel	\$4,079,375
Financial Aid	\$ 656,560
Program Expense	\$ 214,271
Building & Related	\$ 486,452
Depreciation & Amortization	\$ 439,211
General & Administrative	\$ 474,631
Restricted Expenses	\$ 120,805
Total	\$6,471,305



Donor Listing

The generous donors of Friends Community School have the unique ability to foster lifelong learners and courageous risk-takers. Contributions from our donors support the people, programs, and experiences that make Friends Community School unique. Gifts from the following donors fund classroom supplies, salaries, tuition, financial aid, and much more. The following parents, grandfriends, alumni, parents of alumni, and friends of the school graciously and generously gave to the Annual Fund, Blackburn Financial Aid Fund, Blum Endowment, Confer Memorial Fund, or Light the Way Endowment Campaign.

Giving Circles

Founder Circle	\$10,000 and above
Integrity Circle	\$5,000 - \$9,999
Diversity Circle	\$2,500 - \$4,999
Peacemaker Circle	\$1,000 - \$2,499
Unity Circle	\$500 - \$999
Friends Circle	\$250 - \$499
Community Circle	\$1 - \$249

Founder Circle

Adelphi Friends Meeting
Anonymous (4)
Larry and Jill Clements
June Confer
Pepe Figueroa and Vicky Mayoral
Margaret A. Wechter

Integrity Circle

Anonymous (1)
Jay Keller and Meghan McCleary
Robert and Maureen Sievers



Diversity Circle

Anonymous (4)

Baltimore Yearly Meeting

Regis and Ana Carvalho

Martin and Christina FitzPatrick

Michael Levi and Mary Ellsberg

Elizabeth and Pete Nash

Brian and Elisabeth Pate

Betty Ansin Smallwood



Peacemaker Circle

Anonymous (15)

Stephanie Bean and Dave Diller

Leonard and Linda Berkowitz

Jessie and Karlton Chesson

Jonathan and Julie Davis

Janet and Bruce Dixon

Christine Dunathan and Khalid Afzal

Friends Council on Education

Freddie Mac Foundation

Michael and Malissa Griffin

Stephen and Nancy Kidd

Ian and Bronwyn King

Gordon and Betty Moore Foundation

Timothy Rogers and Yung-Mei Leong

Matthew Strada and Sapna Mirchandani

Lara and Robert Oerter

Andy and Robin Purdy

Matilde and Cranston Smith

Carol King Woodward and David Woodward



Unity Circle

Anthony and Thelma Adams

Abebe and Meklit Amare

Anonymous (18)

Jeremy Coon and Charlotte Colvin

Timothy and Charlotte Croft

Isabel and Carmine DeLuca

Jade Eaton

Patrick Brennan and Mariam Gabelia

Gregory Ruderman and Jennifer Geracht

David Aldridge and Diane Gross

Andrea and Marcus Hill

Mary and Mike Horlick

Maryanne and Doug Johnson

Sameen Saeed and Sarosh R. Khan

Tom and Suzanne Krzeminski

Judy Touchton and Mary Leonard

Aaron and Amy Lubick

John Shea and Jacqueline Mathey

Milena and Garrett Mattingly

Bethesda Friends Meeting

Eric Rosenthal and Jeffrey Menzer

Hassie Mitchell

Cynthia Mowery

Adriana Murphy

Timothy and Mary Kate O'Neill

Marshall Perrin

Raymond and Sieglinde Peterson

Joshua Gorham and Rebecca Richards

Claudia Russell

Suellen M. Ferguson and James P. Ulwick

Deena and Michael Vaughn



Friends Circle

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 Shobhana and Wije Ravindran
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 Sandra Stein and Greta Rosenzweig Holly and
 Olen Stephens
 Kerrien and Raymond Suarez
 Estina Thompson and Sabrina Meyers
 Johnetta and Reginald Washington
 Peter Curtis and Jenifer Weiss
 Kiersten Whitehead

Community Circle

Katrina Abdussalaam
 Bryan Adams
 Ivan and Deana Sue Adams
 Nicholas Akaras
 Sara Alpay
 Bobby Altman and Aklil Getachew
 Stephen Andrews and Shirin Ahmed
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 Steven Aquilino and Sharon Tiger-Aquilino
 Joanna Axtmann and Peter Weiss
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 Melissa Bennett
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 Olive Blackburn
 Christie and James Bogle
 Brianne Boylan
 Helen and Christopher Braider
 Carter and Katrina Brandon
 Emily and Alexander Brown
 Sue and JR Burkholder
 Melvin and Belinda Burroughs
 Adrienne Butler
 Kenneth and Diane Cohen
 Donna Damico
 L Quentin Dixon
 Alison Dodd-Minogue
 Magdalena Duhagon
 Flora Elliott
 Matthew Elliott and Valerie O'Brien-Elliott
 Olivia and Donald Evans
 Mark Evans
 Keely Flaherty
 Gabbriel Frigm
 Brian Garner
 Angelyn Givens
 Barbara Givens
 Vicki Glass and Byron Buck
 Tiffany Graham-Golden and Cordell Golden

Amy Greene
 Anthony and Nicole Greene
 Michele Green
 Scott Gumosky
 Marianne Harrington and Molly Parrish
 Joel and Sandy Harris
 Loretta and Bob Hodgson
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 Rita Hubbard
 Kiersten Johnson and John Scroggins
 Jennifer Jones
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 Ian and Jodie Kendall
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 Laughing Glass Studio
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 Chrylene and Paul Lindsley
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 Elisabeth and Eric Maring
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 Eli and Joy McCarthy
 Tamiko McCord
 Joshua Miller and Antoinette Capaccio
 General Mills
 Lyle Morris and Shanshan Wang
 Erin Murray-Hause
 Patrick and Judith Mulvey
 Mystic Water Soap
 Meghan Narayan and Peter Sheppard
 Network for Good
 Van Nguyen

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 Inez Steigerwald
 Keith and Monique Stevens
 Gerry and Marvin Stewart
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 Joshua Warner and Nhan Ong
 Shani Warner and Dave Horlick
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 Lisa Woodward
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 Gwynne Young and John Previti
 Tracie and Shenan Yorke

**Every effort has been made to honor the wishes of each donor by either remaining anonymous or by listing.*



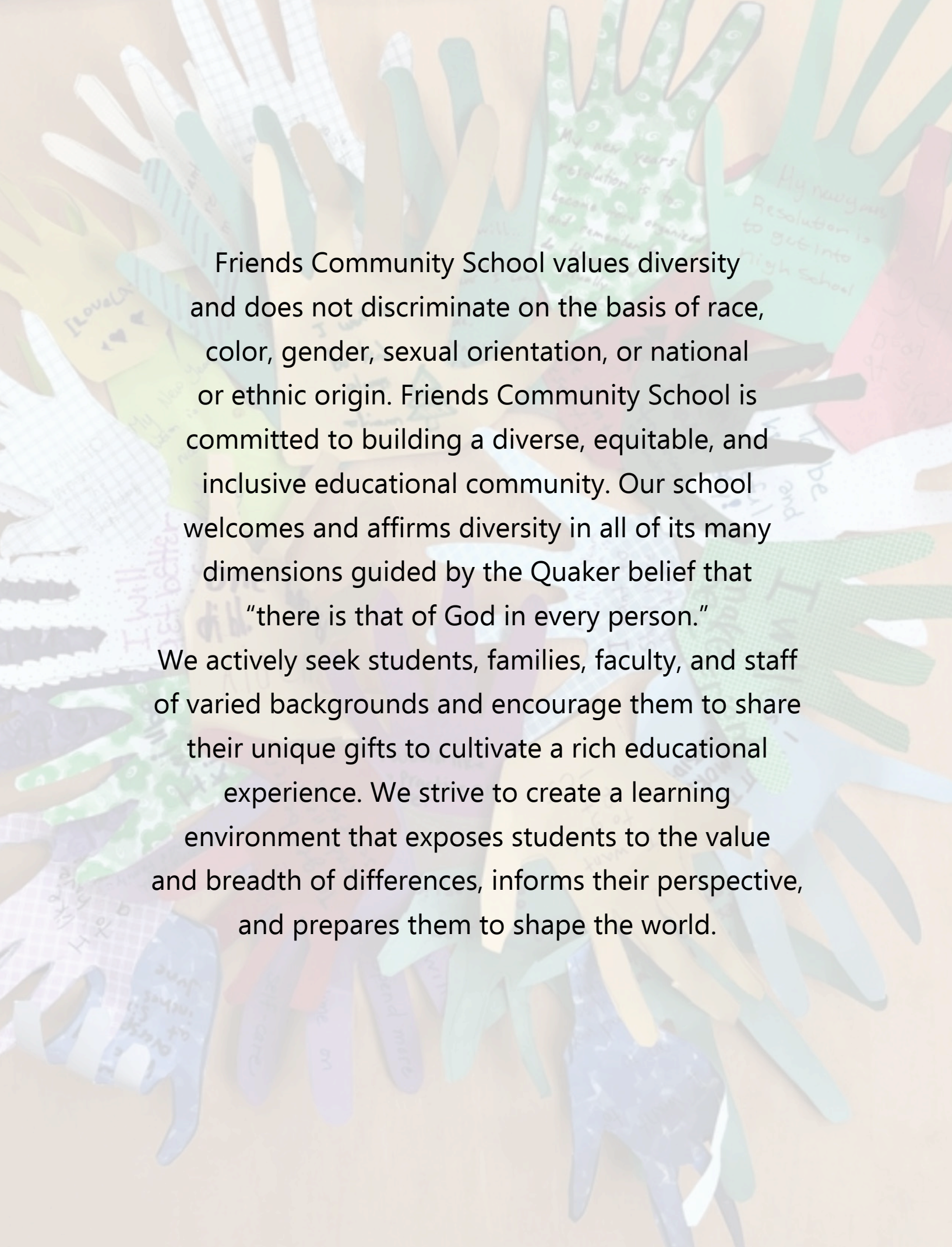
Volunteers

As a Quaker school, we know that we would not be complete without the community of volunteers that give so freely of their time, collaboration, and talents. FCS volunteers enrich the lives of students, faculty, and staff.

- Admission volunteers
- Advancement volunteers
- Auction volunteers
- Classroom volunteers
- Library volunteers
- Outdoor/Campus volunteers
- Parent Association volunteers, including Fall Fair volunteers
- Performing Arts volunteers







Friends Community School values diversity and does not discriminate on the basis of race, color, gender, sexual orientation, or national or ethnic origin. Friends Community School is committed to building a diverse, equitable, and inclusive educational community. Our school welcomes and affirms diversity in all of its many dimensions guided by the Quaker belief that “there is that of God in every person.”

We actively seek students, families, faculty, and staff of varied backgrounds and encourage them to share their unique gifts to cultivate a rich educational experience. We strive to create a learning environment that exposes students to the value and breadth of differences, informs their perspective, and prepares them to shape the world.



FCS FRIENDS COMMUNITY SCHOOL

Friends Community School is a member of:



National Association
of Independent Schools



Association of Independent
Maryland & DC Schools